# How effectively can teachers access digital Professional Development in Displacement Settings?

### **Insights from a Quality Holistic Learning Project Report**

Report Launch Event, January 18 2023

#### **Presenters:**

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## Agenda

- → Background & Rationale of the Report
- → Fellow Testimonials
- → Lessons learned from our project
- → Challenges & Opportunities facing global TPD projects
- → Recommendations for sustainable, accessible, and equitable TPD







## The Center for Professional Learning (CPL)

- CPL @ Childhood Education International since December 2021
  Formerly the Center for Learning in Practice at the Carey Institute for Global Good
- Our Vision: A world where education systems provide sustainable learning pathways that create an empowered educator workforce equipped to tackle evolving education challenges.
- Our Core Initiatives include: Refugee Educator Academy and the Quality Holistic Project (QHL)





## The Project

### Refugee Educator Workforce Development for Quality Holistic Learning

- Started in 2021 with focal points in Lebanon, Kenya, Niger, and Chad
  - Currently working with a dozen educators, mostly classroom teachers, of both national/citizen and refugee/displaced backgrounds in Lebanon, Kenya, and Niger
- Working as remote digital teams to co-create teacher professional development materials for use online and offline in Arabic, English, & French
- Sharing these resources as OERs across a variety of platforms and in our own OER Library: <a href="https://ceinternational1892.org/oers/">https://ceinternational1892.org/oers/</a>





## **Project Objectives**

#### Long term:

 Increased quality holistic learning outcomes, encompassing both academic and social and emotional learning (SEL), for learners in displacement contexts

#### Shorter-term:

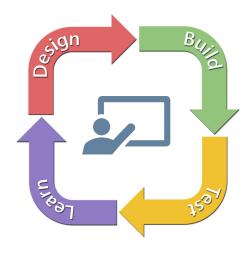
- Increased teacher competency (knowledge and skills linked to quality holistic learning)
- Increased knowledge exchange on SEL and on holistic teaching and learning
- Improved data-informed teaching





## **Project Design**

- Learner/Teacher-Centered
  - Teachers are key members of our co-creative team
- Contextualized at the national level
  - 4 target countries: Kenya, Lebanon, Niger, Chad
  - Material created in: English, French and Arabic
- Iterative and emerging







### **Diverse OER formats**

#### Check <a href="https://ceinternational1892.org/oers">https://ceinternational1892.org/oers</a>



## The project from the perspective of the fellows

Mrs. Jihan Sondos, An English teacher from South Lebanon

#### QHL Project is a project based training

Educators from different countries are able to create Training materials for their peers.

Teams/communities are formed to exchange expertise, learn from each other and help everyone grow.





## **The Study Rationale**





## **QHL Phases**



Forming the teacher fellow teams



Co-creating TPD **open resources** with the Fellows



Pilot testing and evaluation led by the fellows

What is needed for an effective dissemination?



Revising, and publishing

How can we sustain the relevance of the material?



Dissemination and uptake supported by the fellows

#### **Our Quest**

Effective solutions to deliver digital teacher professional development in displacement contexts, equitably, inclusively, and at a scale

#### **Our Experience**

Closely working with a group of fellow educators serving displaced and refugee learners in 3 countries

#### **This Report!**

- Reviewing TPD opportunities provided by large, international organisations,
- Identifying Challenges and Opportunities of the existing solutions,
- Issuing Recommendations for responsive and sustainable TPD offers in displacement and low-resource contexts

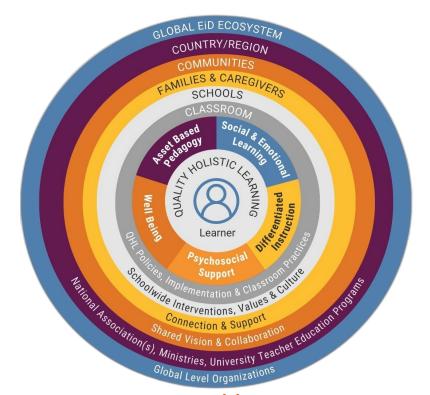




## Main Takeaway: Comprehensive Solutions are needed!

Sustainable and scalable access to digital TPD requires comprehensive solutions that:

- take into account the great complexity of the contexts
- make use of resources embedded across the entire Education ecosystem







### Who is our audience?

This report aims to guide collective TPD efforts at local, national, and global levels.

#### **EiE Practitioners and Teacher Supporters**

#### who

- aim to support virtually or in blended and connected formats educators in low-resource and displacement contexts
- face technical and organisational challenges reaching every teacher or ensuring that every teacher in EiD settings has access to quality TPD

#### Funders, Decision-Makers, Program Designers

#### who

- need to identify the different aspects and dimensions of the ecosystem
- aim to support the design of effective and equitable opportunities for teachers despite their locations, connectivity status, or ICT skills.





## **Main Lessons Learned from our Project**

Despite the crises, teachers are ready and eager to learn and to lead

**Teachers** 

Providing multiplelanguage support is key Languages

Many challenges can be overcome with empathy and flexible timelines

ime

Localised knowledge of the national education system is important for co-creation process Focal Expertise cos rein for tead nec

Incentives and cost reimbursement for participating teachers are necessary

More Lessons are in the report...





Funding

## **Challenges & Opportunities**

**Facing Digital Teacher Professional Development** 





## **Global Challenges**

Not aware of, or unable to access open resources designed for them

Teachers

Scarcity of TPD resources in languages other than English

anguages.

Insufficient time for deep participation and co-creation ıme

Missed opportunities to recognize teacher expertise, agency, and resiliency Local Expertise

Often, limited funds and tight timelines don't allow for real and decent participatory projects

More challenges are in the report...





Funding

## **Global Opportunities**

Teachers are gradually familiarizing with ICT for education **Teachers** 

Increasing awareness of the digital learning gaps and related equity issues

Languages

Distance education is now an integral part of global education and allows for flexible offers

Fime

Teachers are gradually getting in the spotlight, locally and globally Local Expertise

Increasing support for creative and responsive solutions to scaling TPD

Funding





## **Challenges and Opportunities in Niger!**

Mrs. Hadizatou Amou Ali, An English teacher in Niamey-Niger

#### **Barriers to Digital TPD uptake**

- Limited digital literacy
- Financial constraints
- No awareness of OERs
- Limited institutional support for TPD

#### **Created Opportunities**

- The created materials respond to urging local needs
- The global QHL community is empowering
- Stipends help covering high connectivity fees





## Recommendations

for accessible, equitable and quality digital TPD programs





## **Design Considerations for Digital TPD**



Research suggests that TPD programmes for in-service teachers are most effective when they are continuous and sustained over time, participatory, school-based, and collaborative



Flexibility is important to respond to the needs and the challenges in low-resource and in displacement contexts



A blended design using technologies adapted for online and offline uses is a way to guarantee social learning, and sustained digital TPD





## **Our Team Recommendations**

Mrs. Jihan Sondos, South Lebanon

#### **Need assessment in inception phase**

- Educators needs
- Learners and students needs
- Local and national contexts and specific needs

#### Collect and use feedback at the end

- Applicability of the TPD material
- Challenges faced by the trainee teachers
- Suggestions to improve the TPD





## **Global Recommendations**

Centre teachers as learners

Empower them to lead

**Teachers** 

Localize and contextualize

Encourage multilinguisme

Languages

Account for time to build ICT skills

Plan for flexibility

Time

Support Social Learning and teacher circles

Avail locally-valued certification

Local Expertise

Pay ethical compensations and honor contributions

Funding

More is in the report...





## Thank you! Q&A







## Thank you for your participation!

Send your questions and remarks to

qhl.support@ceinternational1892.org





